



## General Terms

By using Rushcliffe Care Group website, you confirm that you have read and accept the terms and conditions of use set out in this notice. If you do not agree to these terms and conditions, please do not use Rushcliffe Care Group website. We reserve the right at any time to change the terms of use of this website. Your continued use of this website following the posting of any such changes will mean you have accepted those changes.

## Notice and disclaimer

This website is for information only, unless otherwise stated. To the maximum extent permitted by law, Rushcliffe Care Group disclaims all express and implied warranties with regard to the information, services and materials contained on this website. In particular, Rushcliffe Care Group has used all reasonable care in compiling the content of this website but makes no warranty as to the accuracy of any information on this website and cannot accept liability for any errors or omissions. Further, Rushcliffe Care Group accepts no responsibility or liability for and makes no warranties that functions contained within this website will be uninterrupted or error free or that accessing the website will not expose you to any virus or other harmful elements. Rushcliffe Care Group will update material errors in the information if it is made aware of such errors, in a timely manner. Note that some jurisdictions do not allow the exclusion of implied warranties so some or all of the above exclusions may not apply to you.

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These exclusions of liability will not apply to any damages arising from:

(i) from circumstances where the law otherwise expressly prohibits such liability from being excluded.

(ii) fraudulent misrepresentations upon which you relied in such circumstances where it was reasonable for you so to rely;

(iii) death or personal injury caused by the negligence of Rushcliffe Care Group or any of its employees or agents;

This notice and disclaimer are governed by and construed in accordance with English Law.

If any part of this notice and disclaimer is deemed unlawful, void or for any reason unenforceable then that part will be deemed severable and will not affect the validity and enforceability of the remaining parts.

If you require any further information please email your enquiry to [privacy@rushcliffecare.co.uk](mailto:privacy@rushcliffecare.co.uk)

#### [Linking to Rushcliffe Care Group website](#)

We are happy to allow appropriate third-party sites, that provide our visitors with more information or support, link to our website. Sites should be reputable, national, provide accurate information, and a system to update information should errors occur, comply with all data protection and medical data protection guidelines, and actively seek to reduce the stigma of mental illness.

Rushcliffe Care Group reserves the right to grant or remove this permission in its sole discretion. You will be required to confirm such discontinuation in writing. Any link must be discontinued upon notice being received to that effect.

If you would like to link to the Rushcliffe Care Group website, please email: [privacy@rushcliffecare.co.uk](mailto:privacy@rushcliffecare.co.uk)

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Rushcliffe Care Group is the owner of all trademarks, tradenames, logos and devices appearing on the site, all intellectual property whether registered or unregistered, except where specifically stated otherwise.

### Data protection and Privacy

Rushcliffe Care Group takes data protection and confidentiality very seriously.

We fully comply with data protection legislation including the Data Protection Act 2018 and medical confidentiality guidelines. Please note that all information submitted to us via online forms is secure and confidential; however, users should not send confidential details by email, unless specifically requested by Rushcliffe Care Group.

### How we use cookies

This website uses cookies to improve its functionality and to monitor site performance.

Cookies are small text files which are placed on your computer by websites you visit. They are widely used in order to ensure websites work efficiently, alongside providing insight about the volume of visitors to the website and how visitors move around the website. This in turn helps us to develop the user experience.

We collect and the information stored.

### Google Analytics

These cookies are used to collect information about how visitors use our website. We use the information to compile reports and to help us improve the site. The cookies collect information in an anonymous form, including the number of visitors to the site, where visitors have come to the site from and the pages they viewed. [Click here to read Google's overview of privacy and safeguarding data](#)

vacancies.rushcliffecare.co.uk This is a temporary cookie that keeps you logged into your site profile(s) within the careers section and Applicant Tracking facility.

## How to change your cookie settings

You can change the settings on your browser to prevent cookies being stored on your computer or mobile device without your explicit consent.

The following links detail how to manage cookies on popular web browsers:

- [Google Chrome](#)
- [Microsoft Internet Explorer](#)
- [Microsoft Edge](#)
- [Mozilla Firefox](#)
- [Safari](#)

For information relating to other browsers, visit the browser developer's website, where the 'help' section will normally provide details on how to manage the cookie settings.

To find out more about cookies, including how to see what cookies have been set, visit [www.aboutcookies.org](http://www.aboutcookies.org) or [www.allaboutcookies.org](http://www.allaboutcookies.org).

To opt out of being tracked by Google Analytics across all websites visit <https://tools.google.com/dlpage/gaoptout>.

If you would like more information on the Rushcliffe Care Group Privacy Notice, please click [Here](#).

## Social media

Contacting us through social media. We manage our social media output and interactions.

If you send us a private or direct message through social media, the message will be stored for three months. It will not be shared with any other organisations.

## Imagery

All imagery Rushcliffe Care Group used across the sites is stock photography and for illustrative purposes only. Any person depicted in the imagery is a model and has no association to the Rushcliffe Care Group.

## Modern Slavery Act 2015

Rushcliffe Care Group's human trafficking and slavery statement is set out in accordance with section 54(1) of the Act.

Rushcliffe Care Group proudly uphold and values individuals and those organisations we work with and we always seek to conduct our business affairs to the highest ethical standards and with integrity. Our operating procedures are regularly reviewed, and we seek to consistently improve our practices to prevent human trafficking and slavery.

Rushcliffe Care Group is committed to operating ethically whether in written contracts or relationships. We continue to operate bearing in mind the systems and controls required to ensure that human trafficking and slavery does not have any place in our business.

We have a clear and rigorous Whistleblowing (Protected Disclosure) policy, and all colleagues are encouraged to report and expose unethical or inappropriate procedures or behaviour. Any issue raised under the Whistleblowing (Protected Disclosure) policy are investigated fully and appropriate action is taken in accordance with Rushcliffe Care Group's compliance and assurance standards.

## Regulation

Rushcliffe Care Limited is registered in England and Wales at Companies House Registration Number 02753596.

Registered Office:

3rd Floor

Butt Dyke House,

33 Park Row,

Nottingham,

NG1 6EE